

POLISH FINANCIAL SUPERVISION AUTHORITY

Current Report No.

15

/

2023

Date:

June 20th 2023

Abbreviated issuer name:

GRENEVIA S.A.

Subject:

Nomination of Supervisory Board candidates for another term of office and submission of draft resolution

Legal basis:

Art. 56.1.2 of the Public Offering Act – Current and periodic information

Text of the report:

GRENEVIA S.A. (the “Company”) announces that today, June 20th 2023, it received from the Company’s shareholder TDJ Equity I Sp. z o.o., representing at least one twentieth of the share capital and acting pursuant to Art. 401.4 of the Commercial Companies Code, a new draft resolution regarding item 8 of the agenda of the Annual General Meeting and a notification regarding item 13 of the agenda of the Annual General Meeting convened for June 27th 2023 (the “Notification”) containing nominations of the following candidates to the Supervisory Board of the new term:

1. Tomasz Domogała
2. Jacek Leonkiewicz
3. Adam Toborek
4. Robert Rogowski
5. Michal Ciszek
6. Dorota Wyjadłowska
7. Tomasz Kruk

The Notification, together with biographical notes of the candidates nominated to the Supervisory Board and the draft resolution regarding item 8 of the agenda, are attached to this report.

All information and documents relating to the Annual General Meeting were published by the Company in Current Report No. 12/2023 of May 29th 2023 and are available on the Company’s website at <https://grenevia.com/general-meetings/zwyczajne-walne-zgromadzenie-akcjonariuszy/>

Legal basis:

Par. 19.1.4 of the Minister of Finance’s Regulation of March 29th 2018 on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state.

Appendices:

File:	Description
Pismo TDJ Equity I Sp. z o.o..pdf	TDJ Equity I Sp. z o.o. letter

GRENEVIA Spółka Akcyjna	(full issuer name)
GRENEVIA S.A.	Electromechanical (ele)
(abbreviated issuer name)	(sector according to the WSE)
40-202	Katowice
(postal code)	(city/town)
Al. Roździeńskiego	1a
(street)	(number)
(+48 32) 359 63 00	(+48 32) 359 66 77
(phone)	(fax)
sekretariat@grenea.com	www.grenea.com
(email)	(www)
634-012-62-46	270641528
(Tax Identification Number – NIP)	(Industry Identification Number – REGON)

SIGNATURES OF AUTHORISED REPRESENTATIVES

Date	Full name	Position	Signature
June 20th 2023	Dawid Gruszczyk	Vice President of the Management Board, Sales	
June 20th 2023	Robert Karski	Commercial Proxy	

Katowice, June 19th 2023

**GRENEVIA Spółka Akcyjna
Al. Roździeńskiego 1a
40-202 Katowice, Poland**

Shareholder: TDJ Equity I sp. z o.o. with its registered office at Al. Roździeńskiego 1A, 40-202 Katowice, entered in the Register of Businesses of the National Court Register under No. KRS 0000475347, Tax Identification Number (NIP): 6452538416, Industry Identification Number (REGON): 243360718, represented by Grzegorz Morawiec, Independent Commercial Proxy

**NOMINATIONS OF CANDIDATES TO THE SUPERVISORY BOARD OF GRENEVIA S.A.
FOR ANOTHER TERM OF OFFICE
AND**

SUBMISSION OF A DRAFT RESOLUTION ON A MATTER INCLUDED IN THE GENERAL MEETING AGENDA

On behalf of TDJ Equity I Sp. z o.o., GRENEVIA Spółka Akcyjna's shareholder representing at least one twentieth of the share capital, acting pursuant to Art. 401 of the Commercial Companies Code, I hereby submit:

a) regarding item 13 of the agenda of the Annual General Meeting of GRENEVIA Spółka Akcyjna convened for June 27th 2023 – the following candidates to the Supervisory Board of the new term:

1. **Tomasz Domogała**
2. **Jacek Leonkiewicz**
3. **Adam Toborek**
4. **Robert Rogowski**
5. **Michał Ciszek**
6. **Dorota Wyjadłowska**
7. **Tomasz Kruk**

Biographical notes of the candidates to the Supervisory Board are presented in Appendix 1 to this letter.

b) regarding item 8 of the agenda of the Annual General Meeting of GRENEVIA Spółka Akcyjna convened for June 27th 2023 – the draft resolution attached as Appendix 2 to this letter.

Grzegorz Morawiec, Independent Commercial Proxy

Appendix 1

Biographical notes of the candidates to the Supervisory Board

1. Tomasz Domogała

Tomasz Domogała has a university degree. He is a graduate of the AGH University of Science and Technology of Kraków (M.Sc.Eng. from the Faculty of Mechanical Engineering and Robotics) and the University of Loughborough, UK (Faculty of Mechanical and Manufacturing Engineering). Tomasz Domogała holds an MBA from the Stanford Graduate School of Business, US. Tomasz Domogała holds indirectly a controlling interest in GRENEVIA S.A. He has served on the Supervisory Boards of such companies as Teamtechnik Production Technology sp. z o.o., FAMAK S.A., FPM S.A., PGO S.A., ZAMET S.A., Narzędzia i Urządzenia Wiertnicze GLINIK Sp. z o.o., PRIMETECH S.A., Fabryka Maszyn GLINIK S.A., PME S.A., Odlewnia Żeliwa Śrem S.A., Zamet-Budowa Maszyn S.A., Pioma Odlewnia Sp. z o.o., and Gerlach S.A. Since 2010, he has sat on the Supervisory Board of TDJ S.A. of Katowice. His service on the Company's Supervisory Board started in 2004.

2. Jacek Leonkiewicz

Jacek Leonkiewicz is a graduate of the Warsaw School of Economics and holds a CEMS Master in International Management. He also studied at Universidad Carlos III of Madrid and Copenhagen Business School. His professional career began with J.P. Morgan investment bank in London, where he worked in the Equity Capital Markets, Debt Capital Markets and Equity Private Placements teams. He was also a member of the Debt Capital Partners team at Merrill Lynch in London. Mr Leonkiewicz then worked for PKO TFI, where his role was equity market research, with particular focus on construction, industrial, property development and transport companies. In 2013–2015, Mr Leonkiewicz served as Managing Director for Corporate Supervision and Privatisation at PKP S.A., where he was responsible for the monitoring of privatisation processes at the PKP Group. He was in particular responsible for the stock exchange debut and accelerated bookbuild of PKP Cargo. From January 2015 to March 2016 he was CEO of PKP Intercity S.A. In 2016-2022, he served as managing partner at TDJ S.A., in charge of corporate supervision and investment strategy in the equity area. Since January 2023, he has served as President of TDJ S.A. Management Board. Mr Leonkiewicz has sat on the Supervisory Boards of Spedkoks, PKP Energetyka, TK Telekom, and PKP Cargo. At present, he is a member of the Supervisory Boards of Sports Resorts Solutions sp. z o.o., PGO S.A., FPM S.A., Zamet S.A., Narzędzia i Urządzenia Wiertnicze GLINIK Sp. z o.o., TALKIN THINGS Sp. z o.o., TEAMTECHNIK PRODUCTION TECHNOLOGY Sp. z o.o., IMPACT CLEAN POWER TECHNOLOGY S.A., EDINA VETCARE GROUP S.A., and PROJEKT-SOLARTECHNIK S.A.

3. Adam Toborek

Adam Toborek, a university graduate, has completed the Master of Business Administration programme at the Kozminski University in Warsaw. He has also completed a range of managerial courses in Poland and abroad: Project Portfolio Management – OMEC (2014), Conscious Leadership – MPS (2013), Leadership Training Corporate Management Platform – Ramirent PLC (2010), Young Business Talents – Smithfield (2000), and Cooperative Management – VOCA (1998). He started his professional career in BRADO companies, where he held various roles, including that of President of the Management Board of Z.M. BRADO 2 S.A. He also served as President of the Management Board of RODO SRL of Romania and of Lodus Sp. z o.o. He was Head of the Distribution Centre at Animex S.A. (Smithfield Foods Incorporated), and in 2000–2015 he worked for the RAMIRENT Group of Finland, where he served as Director of the South Region, Vice President of the Management Board of RAMIRENT Scaffolding Sp. z o.o., and Member of the Management Board of RAMIRENT S.A. With NiUW Glinik in 2015–2017, initially as Vice President (in 2015) and then President of that company's Management Board (from 2016). Since 2017, he has been Vice President of FAMUR S.A.'s Longwall Systems Segment, responsible for sales, and since January 2018 – Vice President of the FAMUR S.A. Management Board; from January

1st 2019 to June 21st 2021, he served as Vice President of the Management Board, Underground Segment Export Sales. Currently, he is a member of the Management Boards of the following companies: PV CZERNIEWICE 1 sp. z o.o., PV CZERNIEWICE 2 sp. z o.o., ADVANCED PRODUCTION TECHNOLOGY sp. z o.o., TDJ Equity I sp. z o.o., TDJ Equity II sp. z o.o., TDJ Equity III sp. z o.o., and TDJ Equity VI sp. z o.o. He also serves on the Supervisory Boards of Finance PV 1 S.A., Elgór+Hansen S.A., TEAMTECHNIK PRODUCTION TECHNOLOGY sp. z o.o., PROJEKT-SOLARTECHNIK S.A., ADVANCED PRODUCTION TECHNOLOGY sp. z o.o., FPM S.A., Zamet S.A., Narzędzia i Urządzenia Wiertnicze GLINIK Sp. z o.o., and PGO S.A.

4. Robert Rogowski

Robert Rogowski has a university degree. He graduated from the University of Warmia and Mazury in Olsztyn (Master of Science in Mechanical Engineering) and completed postgraduate studies in business management at the Kotarbiński University of Information Technology and Management in Olsztyn, and Central Europe Trust and The Chartered Association of Certified Accountants (ACCA). Since 1998, he has been working in finance, strategic and operational management, mainly for WSE listed companies. He has held managerial functions at Indykpol S.A. and Fabryka Mebli Forte S.A. From 2014 to his joining the TDJ Group, Mr Rogowski was the CFO at Rolmex S.A. He also served as Vice President of Wine Taste Sp. z o.o. and member of the Supervisory Board of Indykpol Brand Sp. z o.o. He has been involved with the TDJ Group since 2017. In 2017 and 2018, he sat on the Supervisory Boards of FAMUR S.A. and ZAMET S.A. Currently, he is a member of the Management Boards of TDJ S.A. and INVEST TDJ ESTATE Sp. z o.o. He also serves on the Supervisory Boards of PGO S.A., FPM S.A., Narzędzia i Urządzenia Wiertnicze GLINIK sp. z o.o., TEAMTECHNIK PRODUCTION TECHNOLOGY sp. z o.o., PME S.A., and ZAMET S.A. He is a member of the Management Board of TDJ ESTATE sp. z o.o. and INVEST TDJ ESTATE sp. z o.o.

5. Michał Ciszek

Michał Ciszek studied at the Faculty of Historical and Pedagogical Sciences at the University of Wrocław. He is a psychologist. Holds an MBA degree from Kozminski University. He also studied at the Kellogg School of Management at Northwestern University. His professional career began in 2003, at the HR Department of Kredyt Bank. In 2005, he became a manager at the HR Department of FM Logistic Poland. In 2007, he became HR and Administration Director at Eurocash Group. In 2012, he was HR Director and Project Management Office Director at Lekkerland Poland. He then joined Circle K, where he served as Senior Director – Staff Functions until 2015. Later, as Senior Director Retail – Sales & Operations, he was responsible for the Eastern Poland region. He has served as Circle K Poland's CEO and managing director since October 2017.

6. Dorota Wyjadłowska

Dorota Wyjadłowska has a university degree. A graduate of the Cracow University of Economics majoring in Finance. Has completed postgraduate studies in financial and tax law at Warsaw School of Economics as well as in economic law at the Cracow University of Economics. She passed the state exam for a tax advisor and was entered in the list of tax advisors. The professional career of Ms Wyjadłowska is as follows:

- 2001 - now Kancelaria Doradztwa Podatkowego Dorota Wyjadłowska
Owner, tax adviser
- 2015 - now Logline Sp. z o.o.
Vice President of the Management Board – finance, taxes
- 2004-2011 Spółka Doradztwa Podatkowego KDT Sp. z o.o.
Majority shareholder, President of the Management Board
- 2008-2010 Equus S.A.
Member of the Management Board – finance, taxes
- 1993-2001 Cracow Tax Chamber
Department of tax office oversight

7. Tomasz Kruk

Tomasz Kruk has a university degree. Graduate of the Faculty of Economics and Management of the Lazarski University in Warsaw, with an MA degree in economics (specialisation: strategic management). He studied risk management at the Warsaw School of Economics (Postgraduate Studies in Risk Management at Financial Institutions). In 2006, Me Kruk became a member of the Institute of Internal Auditors, FL, USA, and in 2008 was designated as a Certified Internal Auditor (CIA). He is qualified in project management (having passed Prince2 Foundation Examination). A member of the International Compliance Association, Mr Kruk received an ICA International Diploma in Governance, Risk & Compliance. He has over 10 years of experience in compliance audits, internal audits, special audits, advisory audits, litigation advice, risk management, as well as fraud and abuse risk management projects. His project experience spans various sectors, including finance, logistics, transport, real estate management, land surveying and cartography, infrastructure project management, IT and telecommunications, HORECA/holiday resort management, property development and light industry. Mr Kruk has a long track record of work in management and supervisory positions, including as a member of investment committees. For more than a decade, he has worked directly with the management and supervisory boards of both private and public sector companies, including:

2018	Risk Manager (TFI Energia)
2017–2018	Compliance and Risk Management Manager (PFR Ventures)
2016	Business and other management consultancy (The Raven Group)
2016	Management Board Representative for the pre-pack project (Kopex-Famago)
2015–2016	Supervisory Board Member (Polska Wytwórnia Papierów Wartościowych S.A.)
2015	Quality and Operational Risk Officer – Member of the Management Board (PKP Polskie Linie Kolejowe)
2012–2015	Managing Director for Audit and Control (the PKP Group)
2012–2015	Member of the Board of Investors of Fundusz Własności Pracowniczej PKP (Legg Mason TFI/ING TFI)
2008–2012	Compliance and Risk Control Department Director, Internal Auditor (PKO TFI)
2006–2008	Director – Compliance Officer (PZU TFI)
2003–2005	Compliance & Financial Risk Manager (CA IB Group)
2001–2005	Compliance Officer (BPH TFI)

Courses and training

Private Equity and Venture Capital (Università Bocconi, 2018), ICA International Diploma in Governance, Risk and Compliance (2017), diploma certifying the passing of the examination for candidates to supervisory boards of state-owned companies (2015), Internal Audit (EY, 2013), Prince2 Foundation Examination (Infovide-Matrix, 2010), Certified Internal Auditor (IIA, 2008), Compliance/AML Workshops (Credit Suisse, 2008), Preparing Financial Statements, Managerial Accounting, Managing People (BPP Professional Education, 2006).

Appendix 2

Draft resolution regarding item 8 of the agenda of the Annual General Meeting of GRENEVIA Spółka Akcyjna convened for June 27th 2023:

***RESOLUTION NO. 4
of the Annual General Meeting of GRENEVIA S.A.
dated June 27th 2023***

to receive the Directors' Report on the Company's and the Group's operations in 2022

Section 1

Pursuant to Art. 395.2.1 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of GRENEVIA S.A. of Katowice receives the Directors' Report on the Company's and Group's operations in 2022 and the non-financial report of the Grenevia Group for 2022.

Section 2

This Resolution shall take effect as of its date.