

POLISH FINANCIAL SUPERVISION AUTHORITY

Current Report No.

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2021

Date:

June 22nd 2021

Abbreviated issuer name:

FAMUR S.A.

Subject:

Appointment of Supervisory Board members for a new term of office

Legal basis:

Art. 56.1.2 of the Public Offering Act – Current and periodic information

Text of the report:

The Management Board of FAMUR S.A. (the "Company") announces that on June 22nd 2021, pursuant to resolutions of the Company's Annual General Meeting, the following persons were appointed as members of the Company's Supervisory Board for the new term of office:

1. **Tomasz Domogała**
2. **Czesław Kisiel**
3. **Jacek Leonkiewicz**
4. **Adam Toborek**
5. **Dorota Wyjadłowska**
6. **Tomasz Kruk**

The appointed Supervisory Board Members are not engaged in any activities competing with the Company's business and are not partners in any competing partnership under civil law or another type of partnership, or members of the governing bodies of other companies. None of the persons specified above is entered in the Register of Insolvent Debtors maintained under the National Court Register Act. Dorota Wyjadłowska and Tomasz Kruk meet the statutory independence criteria for a member of the Company's Supervisory Board. The Supervisory Board members' education and professional experience are provided below.

1. Tomasz Domogała

Tomasz Domogała holds a university degree. He is a graduate of the AGH University of Science and Technology of Kraków (M.Sc.Eng. from the Faculty of Mechanical Engineering and Robotics) and the University of Loughborough, UK (Faculty of Mechanical and Manufacturing Engineering). Tomasz Domogała holds an MBA from the Stanford Graduate School of Business, US. Mr Domogała controls FAMUR S.A. List of positions held:

- Since 2020 Member of the Supervisory Board of Teamtechnik Production Technology sp. z o.o
- Since 2018 Member of the Supervisory Board of FAMAK S.A.
- Since 2015 Member of the Supervisory Board of FPM S.A.
- Since 2011 Member of the Supervisory Board of PGO S.A.
- 2017 Member of the Supervisory Board of PRIMETECH S.A.
- 2011–2015 Member of the Supervisory Board of Fabryka Maszyn GLINIK S.A.
- Since 2010 Member of the Supervisory Board of TDJ S.A.
- Since 2010 Member of the Supervisory Board of ZAMET S.A.

- 2010–2020 Member of the Supervisory Board of PME S.A.
- 2010–2018 Member of the Supervisory Board of Odlewnia Żeliwa Śrem S.A.
- 2010–2017 Member of the Supervisory Board of Zamet-Budowa Maszyn S.A.
- 2010–2017 Member of the Supervisory Board of Pioma Odlewnia Sp. z o.o.
- 2010–2013 Member of the Supervisory Board of Gerlach S.A.
- 2010–2017 Advisor to the Management Board of TDJ ESTATE Sp. z o.o.
- Since 2004 Development Officer (not reporting directly to Management Board members) and Member of the Supervisory Board of FAMUR S.A.

2. Czesław Kisiel

Czesław Kisiel holds a university degree. A graduate of the Kraków University of Economics, with a diploma in Planning after completing the ‘Planning and Financing of National Economy’ programme at the Faculty of Production Economics. Czesław Kisiel completed the MBA-based Postgraduate Managerial Programme at the Warsaw School of Economics. Mr Kisiel also completed a course for receivers and liquidators, as well a course for members of the supervisory boards of state-stock companies and state-owned companies, organised by the Ministry of Industry and Trade and the Business Consulting Service. He has held the following positions:

- Since 2020 Member of the Supervisory Board of Teamtechnik Production Technology sp. z o.o
- 2016–2017 President of the Management Board of TDJ Equity V Sp. z o.o.
- 2016–2020 Member of the Supervisory Board of PRIMETECH S.A.
- 2016–2017 President of the Management Board of TDJ Equity IV Sp. z o.o.
- 2016–2019 Member of the Supervisory Board of PARTNER S.A.
- Since 2015 Member of the Supervisory Board of Zamet – Budowa Maszyn S.A.
- Since 2015 Member of the Supervisory Board of FPM S.A.
- 2013–2019 President of the Management Board of TDJ EQUITY I Sp. z o.o.
- 2013–2019 President of the Management Board of TDJ EQUITY II Sp. z o.o.
- 2013–2019 President of the Management Board of TDJ EQUITY III Sp. z o.o.
- Since 2011 President of the Management Board of TDJ Finance Sp. z o.o.
- Since 2014 Member of the Supervisory Board of FAMAK S.A.
- 2014–2016 Member of the Supervisory Board of FUGO ODLEW Sp. z o.o.
- 2014–2016 Member of the Supervisory Board of FUGO S.A.
- Since 2011 Member of the Supervisory Board of PGO S.A.
- 2011–2015 Member of the Supervisory Board of Fabryka Maszyn GLINIK S.A.
- Since 2010 Member of the Supervisory Board of ZAMET S.A.
- 2010–2020 Member of the Supervisory Board of PME S.A.
- Since 2010 President of the Management Board of TDJ S.A.
- 2010–2011 Member of the Supervisory Board of REMAG S.A.
- 2010 Member of the Supervisory Board of Pemug Inwestycje i Sprzęt Sp. z o.o.
- 2010 President of the Management Board of Przedsiębiorstwo Usługowe AB Consulting Sp. z o.o.
- 2009–2012 President of the Management Board of TDJ Sp. z o.o.
- Since 2009 Member of the Supervisory Board of FAMUR S.A.
- 2009 Vice President of the Management Board of Zamet – Budowa Maszyn S.A.
- 2008–2009 and 2015–2017 Member of the Supervisory Board of Zamet – Budowa Maszyn S.A.
- 2008–2013 Member of the Supervisory Board of Towarzystwo Funduszy Inwestycyjnych Silesia S.A.
- 2007–2010 President of the Management Board of TDJ Investments Sp. z o.o.
- 2007–2008 Member of the Supervisory Board of Zakłady Mechaniczne ZGODA Sp. z o.o. w likwidacji (in liquidation)
- 2006–2008 Member of the Supervisory Board of Jastrzębska Spółka Węglowa S.A.
- 2006 Member of the Management Board of Fabryka Maszyn Górniczych PIOMA S.A.
- 2006 Member of the Supervisory Board of Pioma Odlewnia Sp. z o.o.
- 2005 Member of the Supervisory Board of Warmińskie Zakłady Przetwórstwa Owocowo-Warzywnego Kwidzyn Sp. z o.o.
- 2004–2005 President of the Management Board of Lodus Sp. z o.o.
- 2004–2005 President of the Management Board of Przedsiębiorstwo Handlu Chemikaliami Chemia-Wrocław S.A.
- 2004–2006 President of the Management Board of Polaris – Chłodnie Śląskie Sp. z o.o.
- 1998–2004 President of the Management Board of Kinoplex-Silesia Sp. z o.o.
- 1997–1998 President of the Management Board of Wegłokoks-Agro Sp. z o.o.
- 1996–1997 Senior Specialist at the Agricultural Market Agency
- 1994–1996 – Specialist at the Ministry of Foreign Economic Cooperation
- 1993–1994 Deputy Director for Trade at Dom Handlowy Brado S.A.

- 1992–1993 Marketing Specialist and Chief Trade and Marketing Specialist at Hurtownia Mięsa Brado
- 1990–1992 Deputy Director at the Olkusz Sports and Recreation Centre

3. Jacek Leonkiewicz

Mr Jacek Leonkiewicz is a graduate of the Warsaw School of Economics and holds a CEMS Master in International Management. Mr Leonkiewicz also studied at Universidad Carlos III of Madrid and Copenhagen Business School. He began his professional career at J.P. Morgan (an investment bank) in London, UK, where he worked in the Equity Capital Markets, Debt Capital Markets and Equity Private Placements teams. He was also a member of the Debt Capital Partners team at Merrill Lynch in London. Mr Leonkiewicz then worked for PKO TFI, where his role was equity market research, with particular focus on construction, industrial, property development and transport companies. In 2013–2015, Mr Leonkiewicz served as Managing Director for Corporate Supervision and Privatisation at PKP S.A., where he was responsible for the monitoring of privatisation processes at the PKP Group. He was in particular responsible for the stock exchange debut and accelerated bookbuild of PKP Cargo. From January 2015 to March 2016 he was CEO of PKP Intercity S.A. Since April 2016, she has been a managing partner at TDJ S.A., in charge of corporate supervision and investment strategy in the equity area. Mr Leonkiewicz has served on the supervisory boards of Spedkoks, PKP Energetyka, TK Telekom and PKP Cargo, Odlewnia Żeliwa ŚREM S.A., Pioma – Odlewnia sp z o.o, PME S.A., Zamet – Budowa Maszyn S.A., and PRIMETECH S.A. Currently, he sits on the supervisory boards of Sports Resorts Solutions sp. z o.o., PGO S.A., FPM S.A., Zamet S.A., FAMAK S.A., and Teamtechnik Production Technology sp. z o.o. Since 2019, he has been member of the management boards of TDJ Equity I Sp. z o.o., TDJ Equity II Sp. z o.o., TDJ Equity III Sp. z o.o., TDJ Equity VI Sp. z o.o., and ADVANCED PRODUCTION TECHNOLOGY Sp. z o.o.

4. Adam Toborek

Adam Toborek holds a university degree. He completed the Master of Business Administration programme at the Kozminski University in Warsaw. He also completed a number of managerial courses in Poland and abroad: Project Portfolio Management – OMEC (2014), Conscious Leadership – MPS (2013), Leadership Training Corporate Management Platform – Ramirent PLC (2010), Young Business Talents – Smithfield (2000), and Cooperative Management – VOCA (1998). Since 2017, he has been Vice President of FAMUR S.A.'s Longwall Systems Segment, responsible for sales, and since January 2018 – Vice President of the FAMUR S.A. Management Board; from January 1st 2019 to June 21st 2021, he served as Vice President of the Management Board, Underground Segment Export Sales. He started his professional career in BRADO companies, where he held various positions, including President of the Management Board of Z.M. BRADO 2 S.A. He also held the position of President of the Management Board of RODO SRL of Romania and of Lodus Sp. z o.o. He was Head of the Distribution Centre at Animex S.A. (Smithfield Foods Incorporated), and in 2000–2015 he worked for the RAMIRENT Group of Finland, where he served as Director of the South Region, Vice President of the Management Board of RAMIRENT Scaffolding Sp. z o.o., and Member of the Management Board of RAMIRENT S.A. With NiUW Glinik in 2015–2017, initially as Vice President (in 2015) and then President of that company's Management Board (from 2016). Since 2017, he has been a member of the Supervisory Board of NiUW Glinik Sp. z o.o. and PRIMETECH S.A. (formerly KOPEX S.A.).

5. Dorota Wyjadłowska

Ms Dorota Wyjadłowska has a university degree. She graduated from the Cracow University of Economics majoring in Finance and completed postgraduate studies in financial and tax law at Warsaw School of Economics as well as in economic law at the Cracow University of Economics. Ms Dorota Wyjadłowska passed the state exam for a tax advisor and was entered in the list of tax advisors. The professional career of Ms Dorota Wyjadłowska is as follows:

- 2001 - now Kancelaria Doradztwa Podatkowego Dorota Wyjadłowska
- 2015 - now Logline Sp. z o.o.
Vice President of the Management Board - finance, taxes
- 2004-2011 Spółka Doradztwa Podatkowego KDT Sp. z o.o.
Majority shareholder, President of the Management Board
- 2008-2010 Equus S.A.
Member of the Management Board - finance, taxes
- 1993-2001 Cracow Tax Chamber
Department of tax office oversight

6. Tomasz Kruk

Mr Tomasz Kruk has a university degree. He graduated from the Faculty of Economics and Management of the Lazarski University in Warsaw, with an MA degree in economics (specialisation: strategic management). He studied risk management at the Warsaw School of Economics (Postgraduate Studies in Risk Management at Financial Institutions). In 2006 he became a member of the Institute of Internal Auditors, FL, USA, and in 2008 was designated as a Certified Internal Auditor (CIA). He is qualified in project management (having passed Prince2 Foundation Examination). A member of the International Compliance Association, Mr Kruk received an ICA International Diploma in Governance, Risk & Compliance.

He has over 10 years of experience in compliance audits, internal audits, special audits, advisory audits, litigation advice, risk management, as well as fraud and abuse risk management projects. His project experience spans various sectors, including finance, logistics, transport, real estate management, land surveying and cartography, infrastructure project management, IT and telecommunications, HORECA/holiday resort management, property development and light industry.

Mr Kruk has a long track record of work in management and supervisory positions, including as a member of investment committees. For more than a decade, he has worked directly with the management and supervisory boards of both private and public sector companies, including:

2018	Member of the Supervisory Board of FAMUR S.A.
2018	Member of the Supervisory Board of ZAMET S.A.
2018	Member of the Supervisory Board of PGO S.A.
2018	Member of the Supervisory Board of PRIMETECH S.A.
2018–2019	Member of the Supervisory Board of PME S.A.
2018	Risk Manager (TFI Energia)
2017–2018	Compliance and Risk Manager (PFR Ventures)
2016	Business and other management consultancy (The Raven Group)
2016	Management Board Proxy for the pre-pack project (Kopex-Famago)
2015–2016	Member of the Supervisory Board (Polska Wytwórnia Papierów Wartościowych S.A.)
2015	Quality and Operational Risk Officer – Member of the Management Board (PKP Polskie Linie Kolejowe)
2012–2015	Managing Director for Audit and Control (the PKP Group)
2012–2015	Member of the Board of Investors of Fundusz Własności Pracowniczej PKP (Legg Manson TFI/ING TFI)

2008–2012	Compliance and Risk Control Department Director, Internal Auditor (PKO TFI)
2006–2008	Director – Compliance Officer (PZU TFI)
2003–2005	Compliance & Financial Risk Manager (CA IB Group)
2001–2005	Compliance Officer (BPH TFI)
<i>Courses and training</i>	
Private Equity and Venture Capital (Università Bocconi, 2018), ICA International Diploma in Governance, Risk and Compliance (2017), diploma certifying the passing of the examination for candidates to supervisory boards of state-owned companies (2015), Internal Audit (EY, 2013), Prince2 Foundation Examination (Infovide-Matrix, 2010), Certified Internal Auditor (IIA, 2008), Compliance/AML Workshops (Credit Suisse, 2008), Preparing Financial Statements, Managerial Accounting, Managing People (BPP Professional Education, 2006).	
Legal basis: Par. 5.5 and Par. 10 of the Minister of Finance’s Regulation on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state, dated March 29th 2018.	

FAMUR Spółka Akcyjna		(full issuer name)	
FAMUR S.A.	Electromechanical (ele)	(sector according to the WSE)	
(abbreviated issuer name)			
40-698	Katowice	(city/town)	
(postal code)			
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634-012-62-46	270641528	(Industry Identification Number – REGON)	
(Tax Identification Number – NIP)			

SIGNATURES OF AUTHORISED REPRESENTATIVES

Date	Full name	Position	Signature
June 22nd 2021	Mirosław Bendzera	President of the Management Board	
June 22nd 2021	Beata Zawiszowska	Vice President, Chief Financial Officer	