POLISH FINANCIAL SUPERVISION AUTHORITY

Current Report No. 24 / 2022

Date: June 15th 2022

Abbreviated issuer name:

FAMUR S.A.

Subject:

Appointment of Management Board members for new term

Legal basis:

Art. 56.1.2 of the Public Offering Act – Current and periodic information

Text of the report:

The Management Board of FAMUR S.A. (the "Company") announces that at its meeting held on June 15th 2022 the Company's Supervisory Board passed resolutions to re-appoint the following five members of the Management Board for a new joint three-year term of office:

- 1. Mirosław Bendzera President of the Management Board
- 2. Beata Zawiszowska Vice President of the Management Board, Chief Financial Officer
- 3. Dawid Gruszczyk Vice President of the Management Board, Sales
- 4. Tomasz Jakubowski Vice President of the Management Board, Chief Operating Officer, Underground Segment
- 5. Ireneusz Kazimierski Vice President of the Management Board, Business Development

The Management Board members' education and professional experience as well as the required representations are provided below.

Re. 1.

Mirosław Bendzera is responsible for the FAMUR Group's strategy and development.

He graduated from the Kraków University of Economics and holds a master's degree in management and marketing. He has extensive experience serving on management and supervisory bodies of companies operating in the industrial sector. He has served in the governing bodies of Ponar Wadowice S.A. and Ponar Silesia S.A. and held a managerial position at Toyota Motor Poland Co. Ltd. Since 2009, he has served on the management boards of companies related to the TDJ Group. He was President of the Management Boards of Odlewnia Żeliwa Śrem S.A. and Pioma-Odlewnia Sp. z o.o. (2009–2014) and of Polska Grupa Odlewnicza S.A. (2011–2014). From 2013 to 2018, he was a member of the Board of TDJ's Foundation for the Promotion of Education and Development (Fundacja TDJ Na Rzecz Edukacji i Rozwoju). In October 2014, he assumed the position of President of FAMUR S.A. From January to July 2016, he was a member of the Management Board of Elgór+Zamet Sp. z o.o. He also serves on the Supervisory Boards of companies related to the FAMUR Group, including PROJEKT-SOLARTECHNIK S.A., PRIMETECH S.A. (formerly KOPEX S.A.), ELGÓR+HANSEN S.A., and Hansen Sicherheitstechnik AG.

Mirosław Bendzera is not a partner in any civil-law partnership or any other type of partnership, or a member of a governing body of an incorporated company or a member of a governing body of any other legal entity competing with the Company, nor is he entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Re. 2.

Beata Zawiszowska coordinates the FAMUR Group's finances.

She has completed secondary education and has extensive experience serving on management and supervisory bodies of companies operating in the industrial sector. Since 1998, she has served on the management boards of companies related to the TDJ Group, the main shareholder of FAMUR S.A. She is a member of the Management Board of FAMUR S.A. Her remit includes coordinating the work of the FAMUR Group's finance area and raising financing. Beata Zawiszowska is also Vice President of the Management Board, Chief Financial Officer at FAMAK S.A. (formerly FAMUR FAMAK S.A.). Moreover, Ms Zawiszowska performs supervisory duties at companies related to the FAMUR Group.

Beata Zawiszowska is not a partner in any civil-law partnership or any other type of partnership, or a member of a governing body of an incorporated company or a member of a governing body of any other legal entity competing with the Company, nor is she entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Re. 3

Dawid Gruszczyk currently serves as Vice President of the Management Board, Sales.

He holds a master's degree from the University of Economics in Katowice and has completed, among others, a post-graduate course in management at the SGH Warsaw School of Economics. He has been involved with the machinery industry since 2003. In 2003–2008, he was a Financial Analysis Specialist at the Management Board's Advisory Office at ELGÓR+HANSEN Sp. z o.o. From 2004 to 2016, he held managerial positions at ELGÓR+ZAMET Sp. z o.o., where he served as Member and President of the Management Board. He has sat on the Company's Management Board since 2016. He is also a member of the Supervisory Boards of PRIMETECH S.A. (formerly KOPEX S.A.), ELGÓR+HANSEN S.A. of Chorzów, and Hansen Sicherheitstechnik AG.

Dawid Gruszczyk is not a partner in any civil-law partnership or any other type of partnership, or a member of a governing body of an incorporated company or a member of a governing body of any other legal entity competing with the Company, nor is he entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Re. 4

Since September 2018, Tomasz Jakubowski has been Vice President of the FAMUR Management Board, Chief Operating Officer, Underground Segment.

He holds a master's degree from the Faculty of Transport of the Silesian University of Technology in Katowice. He has also completed post-graduate management studies based on an MBA programme, organised by SGH Warsaw School of Economics in partnership with the University of Minnesota (USA). He is also a licensed receiver and liquidator and is qualified to serve on supervisory boards of state-owned companies. He began his professional career at Przedsiębiorstwo Robót Inżynieryjnych Przemysłu Węglowego of Katowice (1988–1990). In 1991–2002, he held managerial positions and sat on the management boards of such companies as POLARIS Chłodnie Śląskie Sp. z o.o., PPCh CHEMIA-WROCŁAW S.A., LODUS Sp. z o.o., BRADUS Sp. z o.o., Zakłady Mechaniczne ZAMET S.A. During his professional career he has held managerial positions and served as member of management boards at many TDJ Group companies. With the Famur Group since its inception in 2002. In 2003–2010, he was President and Vice President of the Management Board of FAMUR S.A. From 2004, he also served as President of the Management Board of Fabryka Zmechanizowanych Obudów Ścianowych FAZOS S.A. of Tarnowskie Góry.

From January to November 2006, he was a member of the Management Board of Fabryka Maszyn Górniczych PIOMA S.A. of Piotrków Trybunalski. From 2014 to 2015, he served as Vice President of the Management Board, Restructuring and Development at Kompania Węglowa S.A., and from 2002 to 2014 – as Member of the Supervisory Board of Kompania Węglowa S.A. Between 2018 and 2019, he served as President of the Management Board of Zamet Industry Sp. z o.o. In 2017-2019, he served as Chair of the Supervisory Board of Zamet – Budowa Maszyn S.A. Between 2015 and 2019, Mr Jakubowski was President of the Management Board of Zamet S.A., where he was responsible for the overall management of Zamet S.A. and the Zamet Group.

Tomasz Jakubowski is not a partner in any civil-law partnership or any other type of partnership, or a member of a governing body of an incorporated company or a member of a governing body of any other legal entity competing with the Company, nor is he entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Re. 5

Ireneusz Kazimierski currently serves as Vice President of the Management Board, Business Development.

He holds a master's degree. He completed studies in Chemical Technology, specialising in environmental protection technologies, at the Faculty of Chemistry of the Łódź University of Technology. He holds a certificate of completion of the ICAN Institute Harvard Business management programme. He began his professional career in 1999 at Ceramika Paradyż Sp.j. as Laboratory Manager and then Chief Technology Officer. In 2001–2003, he was employed at Cersanit, where he served as Production Director. In 2003–2007, he served as Managing Director and President of the Management Board of Ultra Pack S.A. For the next three years, Ireneusz Kazimierski was with Opoczno Sp. z o.o., where he held the positions of Chief Executive Officer and President of the Management Board. From 2010, he worked for Rovese (currently Cersanit), first as Management Board member and Production Management Director, then Vice President of the Management Board for Production, and President of the Management Board. His responsibilities included implementation of the development strategy as part of the process of the company's transformation into an international organisation with a global reach. From November 2017 to March 2019, he served as President of the Management Board of Narzędzia i Urządzenia Wiertnicze GLINIK Sp. z o.o. of Gorlice, and since April 2019 has sat on that company's Supervisory Board. From November 2017 to November 2019, he was Vice President of the Management Board of PGO S.A. of Katowice. Since November 2019, he has been Vice President of the Management Board of FAMUR S.A.

Ireneusz Kazimierski does not conduct any activity competing with the business of FAMUR S.A., and he is not a partner in any civil-law partnership or any another type of partnership, a member of a governing body of any incorporated company, or a member of a governing body of any other legal entity competing with FAMUR S.A. He is not entered in the Register of Insolvent Debtors maintained under the National Court Register Act.

Legal basis: Par. 5.5 of the Minister of Finance's Regulation on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state, dated March 29th 2018.

	(full issuer name)	
FAMUR S.A.	Electromechanical (ele)	
(abbreviated issuer name)	(sector according to the WSE)	
40-698	Katowice	
(postal code)	(city/town)	
Armii Krajowej	51	
(street)	(number)	
(+48 32) 359 63 00	(+48 32) 359 66 77	
(phone)	(fax)	
sekretariat@famur.com.pl	www.famur.com	
(email)	(www)	
634-012-62-46	270641528	
(Tax Identification Number – NIP)	(Industry Identification Number – REGON)	

SIGNATURES OF AUTHORISED REPRESENTATIVES

Date	Full name	Position	Signature
June 15th 2022	Dawid Gruszczyk	Vice President of the Management Board, Sales	
June 15th 2022	Tomasz Jakubowski	Vice President, Chief Operating Officer, Underground Segment	