### POLISH FINANCIAL SUPERVISION AUTHORITY

Current Report No. 40 / 2019

Date: June 17th 2019

Abbreviated issuer name:

FAMUR S.A.

Subject:

Appointment of Supervisory Board members for a new term of office

Legal basis:

Art. 56.1.2 of the Public Offering Act – Current and periodic information

# Text of the report:

The Management Board of FAMUR S.A. (the "Company") announces that on June 17th 2019, pursuant to resolutions of the Company's Annual General Meeting, the following persons were appointed as members of the Company's Supervisory Board for the new term of office:

- 1. Tomasz Domogała as Member of the Supervisory Board
- 2. Czesław Kisiel as Member of the Supervisory Board
- 3. Jacek Leonkiewicz as Member of the Supervisory Board
- 4. **Magdalena Zajączkowska-Ejsymont** as Member of the Supervisory Board.
- 5. **Dorota Wyjadłowska** as Member of the Supervisory Board
- 6. Tomasz Kruk as Member of the Supervisory Board
- 7. Michał Nowak as Member of the Supervisory Board

The appointed Supervisory Board Members are not engaged in any activities competing with the Company's business and are not partners in any competing partnership under civil law or another type of partnership, or members of the governing bodies of other companies. None of the persons specified above is entered in the Register of Insolvent Debtors maintained under the National Court Register Act.

Dorota Wyjadłowska and Tomasz Kruk meet the statutory independence criteria for a member of the Company's Supervisory Board.

The Supervisory Board members' education and professional experience are provided below.

Re. 1.

**Mr Tomasz Domogała** has a university degree. He is a graduate of the AGH University of Science and Technology of Kraków (M.Sc.Eng. from the Faculty of Mechanical Engineering and Robotics) and the University of Loughborough, UK (Faculty of Mechanical and Manufacturing Engineering). Tomasz Domogała holds an MBA from the Stanford Graduate School of Business, US. Tomasz Domogała holds, through direct and indirect shareholdings, a controlling interest in FAMUR S.A. He has held the following positions:

- January–October 2017 Chairman of the Supervisory Board of PRIMETECH S.A. (formerly KOPEX S.A.)
- Since 2015 Member of the Supervisory Board of FPM S.A. of Mikołów

- Since 2011 Member of the Supervisory Board of POLSKA GRUPA ODLEWNICZA S.A. of Katowice
- 2011–2015 Member of the Supervisory Board of Fabryka Maszyn GLINIK S.A. of Gorlice;
- Since 2010 Member of the Supervisory Board of Zamet-Budowa Maszyn S.A. of Tarnowskie Góry;
- Since 2010 Member of the Supervisory Board of Zamet Industry S.A. of Piotrków Trybunalski
- Since 2010 Member of the Supervisory Board of TDJ S.A. of Katowice
- Since 2010 Member of the Supervisory Board of PEMUG S.A. of Katowice
- 2010-2013 Member of the Supervisory Board of Gerlach S.A. of Drzewica
- Since 2010 Member of the Supervisory Board of Odlewnia Żeliwa Śrem S.A. of Śrem
- Since 2010 Member of the Supervisory Board of Pioma Odlewnia Sp. z o.o.
- Since 2010 Advisor to the Management Board of TDJ ESTATE Sp. z o.o of Katowice
- 2008 Member of the Supervisory Board of Towarzystwo Funduszy Inwestycyjnych Silesia S.A. of Katowice
- Since 2004 at FAMUR S.A. of Katowice 2004–2005 Development Clerk (not reporting directly to Management Board members), since 2004 Member of the Supervisory Board.

## Re. 2.

**Mr Czesław Kisiel** holds a university degree. A graduate of the Kraków University of Economics, with a diploma in Planning after completing the 'Planning and Financing of National Economy' programme at the Faculty of Production Economics. Czesław Kisiel completed the MBA-based Postgraduate Managerial Programme at the Warsaw School of Economics. Mr Kisiel also completed a course for receivers and liquidators, as well a course for members of the supervisory boards of state-stock companies and state-owned companies, organised by the Ministry of Industry and Trade and the Business Consulting Service. He has held the following positions:

- October 2016–October 2017 Deputy Chairman of the Supervisory Board of PRIMETECH S.A. (formerly KOPEX S.A.)
- Since 2016 President of the Management Board of TDJ Equity V Sp. z o.o of Katowice
- Since 2016 President of the Management Board of TDJ Equity IV Sp. z o.o of Katowice; since 2016 President of the Management Board of TDJ Equity III Sp. z o.o of Katowice
- Since 2016 Member of the Supervisory Board of PARTNER S.A. of Katowice
- $\bullet$  Since 2015 Member of the Supervisory Board of Zamet-Budowa Maszyn S.A. of Tarnowskie Góry
- Since 2015 Member of the Supervisory Board of FPM S.A. of Mikołów
- Since 2013 President of the Management Board of TDJ EQUITY I Sp. z o.o of Katowice
- Since 2013 President of the Management Board of TDJ EQUITY II Sp. z o.o of Katowice
- Since 2011 President of the Management Board of TDJ Finance Sp. z o.o of Katowice
- Since 2014 Member of the Supervisory Board of FAMUR FAMAK S.A. of Kluczbork
- 2014–2016 Member of the Supervisory Board of FUGO ODLEW Sp. z o.o. of Konin
- 2014 2016 Member of the Supervisory Board of FUGO S.A. of Konin

- Since 2011 Member of the Supervisory Board of POLSKA GRUPA ODLEWNICZA S.A. of Katowice
- 2011–2015 Member of the Supervisory Board of Fabryka Maszyn GLINIK S.A. of Gorlice
- Since 2010 Member of the Supervisory Board of ZAMET INDUSTRY S.A. of Piotrków Trybunalski
- Since 2010 Member of the Supervisory Board of PEMUG S.A. of Katowice
- Since 2010 President of the Management Board of TDJ S.A. of Katowice
- 2010-2011 Member of the Supervisory Board of REMAG S.A. of Katowice
- 2010 Member of the Supervisory Board of Pemug Inwestycje i Sprzet Sp. z o.o. of Katowice
- 2010 President of the Management Board of Przedsiębiorstwo Usługowe AB Consulting Sp. z o.o. of Opole
- 2009-2012 President of the Management Board of TDJ Estate Sp. z o.o. of Katowice
- Since 2009 Member of the Supervisory Board of FAMUR S.A. of Katowice
- 2009 Vice President of the Management Board of Zamet-Budowa Maszyn S.A. of Tarnowskie Góry
- 2008–2009 Member of the Supervisory Board of Zamet-Budowa Maszyn S.A. of Tarnowskie Góry
- 2008–2013 Member of the Supervisory Board of Towarzystwo Funduszy Inwestycyjnych Silesia S.A. of Katowice
- 2007-2010 President of the Management Board of TDJ Investments Sp. z o.o. of Katowice
- 2007–2008 Member of the Supervisory Board of Zakłady Mechaniczne ZGODA Sp. z o.o. w likwidacji (in liquidation) of Świętochłowice
- 2006–2008 Member of the Supervisory Board of Jastrzębska Spółka Węglowa S.A. of Jastrzębie Zdrói
- 2006 Member of the Management Board of Fabryka Maszyn Górniczych PIOMA S.A. of Piotrków Trybunalski
- 2006 Member of the Supervisory Board of Pioma-Odlewnia Sp. z o.o. of Piotrków Trybunalski
- 2005 Member of the Supervisory Board of Warmińskie Zakłady Przetwórstwa Owocowo-Warzywnego Kwidzyn Sp. z o.o. of Kwidzyn
- 2004–2005 President of the Management Board of Lodus Sp. z o.o. of Będzin
- 2004–2005 President of the Management Board of Przedsiębiorstwo Handlu Chemikaliami Chemia-Wrocław S.A. of Wrocław
- 2004-2006 President of the Management Board of Polaris-Chłodnie Śląskie Sp. z o.o. of Tychy
- 1998-2004 President of the Management Board of Kinoplex-Silesia Sp. z o.o. of Katowice
- 1997-1998 President of the Management Board of Weglokoks-Agro Sp. z o.o. of Katowice
- 1996-1997 Senior Specialist at the Agricultural Market Agency of Warsaw
- 1994–1996 Specialist at the Ministry of Foreign Economic Cooperation of Warsaw
- 1993-1994 Deputy Director for Trade at Dom Handlowy Brado S.A. of Katowice
- 1992–1993 first as Marketing Specialist, then Chief Trade and Marketing Specialist at Hurtownia Miesa Brado (meat wholesaler) of Katowice
- 1990-1992 Deputy Director at the Olkusz Sports and Recreation Centre in Olkusz

### Re. 3

**Mr Jacek Leonkiewicz** is a graduate of the Warsaw School of Economics and holds a CEMS Master in International Management. Mr Leonkiewicz also studied at Universidad Carlos III of Madrid and Copenhagen Business School. He began his professional career at J.P. Morgan (an investment bank) in London, UK, where he worked in the Equity Capital Markets, Debt Capital Markets and Equity Private Placements teams.

He was also a member of the Debt Capital Partners team at Merrill Lynch in London. Mr Leonkiewicz then worked for PKO TFI, where his role was equity market research, with particular focus on construction, industrial, property development and transport companies. In 2013–2015, Mr Leonkiewicz served as Managing Director for Corporate Supervision and Privatisation at PKP S.A., where he was responsible for the monitoring of privatisation processes at the PKP Group. He was in particular responsible for the stock exchange debut and accelerated bookbuild of PKP Cargo.

From January 2015 to March 2016, he was President of the Management Board of PKP Intercity S.A. Since April 2016, he has been a managing partner at TDJ S.A., in charge of corporate supervision and investment strategy in the equity area. Mr Leonkiewicz served on the supervisory boards of Spedkoks, PKP Energetyka, TK Telekom and PKP Cargo, and in 2017 also of PRIMETECH S.A. (formerly KOPEX S.A.). Currently, he serves on the Supervisory Boards of Sports Resorts Solutions Sp. z o.o., Polska Grupa Odlewnicza S.A., Odlewnia Żeliwa ŚREM S.A., Pioma-Odlewnia Sp. z o.o., Pemug S.A., FPM S.A., Zamet-Budowa Maszyn S.A., Zamet Industry S.A. and FAMUR FAMAK S.A.

#### Re. 4

Ms Magdalena Zajączkowska-Ejsymont graduated in Finance and Banking from the University of Łódź. She is a licenced investment adviser (Licence No. 238).

She started her professional career at PZU AM S.A., first as equity analyst and then as investment adviser. Then she was deputy manager of equity portfolios at Amplico PTE S.A. In 2009–2015, she served as Deputy Head of the Equity Portfolio Management Department at PKO TFI S.A., where she managed equity funds.

From 2013 to 2015, Ms Zajączkowska-Ejsymont also served as Member of the Supervisory Board and Chair of the Audit Committee at PKP Intercity S.A., and from February 2015 to March 2016 she was a member of the Management Board of PKP Intercity S.A., where she supervised finance, procurement and warehouse management, IT, audit and control, standards and quality, customer service (including train guard service), and HR.

In 2008–2014, she also served as President and Vice President of the Polish Association of Brokers and Investment Advisors, where she was actively involved in the legislative work concerning the capital market.

Since April 2016, she has been a managing partner at TDJ S.A., in charge of corporate supervision and investment strategy in the equity area. In 2017, she was also Member of the Supervisory Board of PRIMETECH S.A. (formerly KOPEX S.A.). Ms Zajączkowska-Ejsymont also sits on the Supervisory Board of the following companies: Odlewnia Żeliwa Śrem S.A., Pioma-Odlewnia sp. z o.o., Pemug S.A., Polska Grupa Odlewnicza S.A., FPM S.A., Zamet-Budowa Maszyn S.A., Zamet Industry S.A. and Famur Famak S.A.

# Re. 5

**Ms Dorota Wyjadłowska** graduated from the Cracow University of Economics majoring in Finance and completed postgraduate studies in financial and tax law at Warsaw School of Economics as well as in economic law at the Cracow University of Economics.

She also passed the state exam for a tax advisor and was entered in the list of tax advisors.

She worked for the Kraków Tax Chamber. She was a member of the Management Board of Equus S.A. and President of the Management Board of Spółka Doradztwa Podatkowe KDT Sp. z o.o. Since 2001, she has been the owner of a tax advisory firm under the name of Kancelaria Doradztwa Skarbowego Dorota Wyjadłowska, and in 2015 was appointed Vice President of the Management Board of Longline Sp. z o.o., responsible for finance and taxes.

Dorota Wyjadłowska meets the statutory independence criteria for a member of the Supervisory Board of FAMUR S.A.

She has held the following positions:

Since 2017 - Member of the Supervisory Board of PRIMETECH S.A. (formerly KOPEX S.A.)

Since 2017 - Member of the Supervisory Board of PGO S.A.

Since 2017 - Member of the Supervisory Board of Zamet Industry S.A.

Since 2001 – Owner of the tax advisory firm Kancelaria Doradztwa Podatkowego Dorota Wyjadłowska; Tax Advisor

Since 2015 – Vice President of the Management Board of Longline Sp. z o.o., responsible for Finance and Taxes

2004–2011 – Majority shareholder and President of the Management Board of Spółka Doradztwa Podatkowego KDT Sp. z o.o.

2008–2010 – Member of the Management Board of Equus S.A., responsible for Finance and Taxes

1993-2001 - Kraków Tax Chamber

## Re. 6

**Mr Tomasz Kruk** has a university degree. He graduated from the Faculty of Economics and Management of the Lazarski University in Warsaw, with an MA degree in economics (specialisation: strategic management). He studied risk management at the Warsaw School of Economics (Postgraduate Studies in Risk Management at Financial Institutions). In 2006, he became a member of the Institute of Internal Auditors, FL, USA, and in 2008 was designated as a Certified Internal Auditor (CIA). He is qualified in project management (Prince2 Foundation Examination). A member of the International Compliance Association, Mr Kruk received an ICA International Diploma in Governance, Risk & Compliance.

He has over 10 years of experience in compliance audits, internal audits, special audits, advisory audits, litigation advice, risk management, as well as fraud and abuse risk management projects. His project experience spans various sectors, including finance, logistics, transport, real estate management, land surveying and cartography, infrastructure project management, IT and telecommunications, HORECA/holiday resort management, property development and light industry.

Mr Kruk has a long track record of work in management and supervisory positions, including as a member of investment committees. For more than a decade, he has worked directly with the management and supervisory boards of both private and public sector companies, including:

Since 2017 - Member of the Supervisory Board of PRIMETECH S.A. (formerly KOPEX S.A.)

Since 2017 - Member of the Supervisory Board of PGO S.A.

Since 2017 - Member of the Supervisory Board of Zamet Industry S.A.

2018 Risk Manager (TFI Energia)

2017–2018 – Compliance and Risk Management Manager (PFR Ventures)

2016 Business and other management consultancy (The Raven Group)

2016 Management Board Proxy for the pre-pack project (Kopex-Famago)

2015/2016 Member of the Supervisory Board (Polska Wytwórnia Papierów Wartościowych S.A.)

2015 Quality and Operational Risk Officer – Member of the Management Board (PKP Polskie Linie Kolejowe)

2012–2015 Managing Director for Audit and Control (the PKP Group)

2012–2015 Member of the Board of Investors of Fundusz Własności Pracowniczej PKP (Legg Mason TFI/ING TFI)

2008–2012 Compliance and Risk Control Department Director, Internal Auditor (PKO TFI)

2006-2008 Director - Compliance Officer (PZU TFI)

2003–2005 Compliance & Financial Risk Manager (CA IB Group)

2001-2005 Compliance Officer (BPH TFI)

Courses and training:

Private Equity and Venture Capital (Università Bocconi, 2018), ICA International Diploma in Governance, Risk and Compliance (2017), diploma certifying the passing of the examination for candidates to supervisory boards of state-owned companies (2015), Internal Audit (EY, 2013), Prince2 Foundation Examination (Infovide-Matrix, 2010), Certified Internal Auditor (IIA, 2008), Compliance/AML Workshops (Credit Suisse, 2008), Preparing Financial Statements, Managerial Accounting, Managing People (BPP Professional Education, 2006).

Tomasz Kruk meets the statutory independence criteria for a member of the Supervisory Board of FAMUR S.A.

Re. 7

**Mr Michał Nowak** obtained a BA diploma from the University of Reading and an MA in Economics from the University of Warwick. He has also completed an auditor programme at the Institute of Chartered Accountants in England and Wales.

Mr Nowak's professional career is as follows:

Since 2017 - Member of the Supervisory Board of PGO S.A.

Since 2017 – Member of the Supervisory Board of Zamet Industry S.A.

Since August 2017 - Managing Director at TDJ S.A.

April 2016–July 2017 – Managing Director at TDJ Equity I sp. z o.o.

September 2014-April 2016 - PKP Intercity S.A. - Managing Director

June 2010–September 2014 – Orange Polska, Warsaw (July 2012–September 2015 – Director of B2C and SOHO Sales Programmes); June 2010 - July 2012 – Head of Strategy and Analysis Department

April 2007-June 2010 - PwC LLP, Strategy; Executive UK

September 2004-April 2007 - PwC LLP, Audit & Business Advisory, Senior Associate, UK

February 2007–June 2010 – Polish Professionals in London (non-profit), Vice President, London, UK

Legal basis: **Par. 5.5** and **Par. 10** of the Minister of Finance's Regulation on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state, dated March 29th 2018.

	(full issuer name)	
FAMUR S.A.	Electromechanical (ele)	
(abbreviated issuer name)	(sector according to the WSE)	
40-698	Katowice	
(postal code)	(city/town)	
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(Tax Identification Number – NIP)	(Industry Identification Number – REGON)	

# SIGNATURES OF AUTHORISED REPRESENTATIVES

Date	Full name	Position	Signature
June 17th 2019	Mirosław Bendzera	President of the Management Board	
June 17th 2019	Beata Zawiszowska	Vice President, Chief Financial Officer	